SKILL SPRING
EMPOWERING PEOPLE. ACCELERATING GROWTH

POSH360

Compliance Assessment Tool | A product by Skill Spring Pvt. Ltd.

YOUR COMPLETE POSH COMPLIANCE ECOSYSTEM

8-IN-1 PACKAGE THAT COVERS YOUR POSH NEEDS FOR THE YEAR

Continuous learning. Stronger practices. Real workplace impact.

- 20 Years of Expert Facilitator Experience
- End-to-End Compliance Support
- Virtual Delivery Across Locations

• WHAT'S INCLUDED IN POSH360 •

1 POSH COMPLIANCE ASSESSMENT TOOL

- Annual assessment to review your POSH framework and identify gaps.
- Supports you in strengthening your policy, process and practice.

2 EMPLOYEE POSH AWARENESS

- Engaging, scenario-based sessions for all employees.
- Customised content using your policies, real-life cases, company context, role plays and live simulations.

3 POSH POLICY SUPPORT

- Drafting/review of customised POSH policy aligned with the POSH Act.
- Best practice guidance.

4 IC MEMBER TRAINING

- Structured training for IC members on roles, responsibilities, case handling and best practices.
- Practical, role-based sessions.

5 QUARTERLY IC GOVERNANCE REVIEWS

- Quarterly IC meetings, reviews and governance checkpoints to keep your IC on track.
- Supports preparedness throughout the year.

6 WHATSAPP COMMUNITY MONTHLY ENGAGEMENT

- Monthly updates, insights and reminders via a dedicated WhatsApp community.
- Keeps your team informed, engaged and compliant.

7 EXTERNAL IC MEMBER SUPPORT

- Qualified external IC member support as per your organization's requirements.

8 E-LEARNING VIDEOS

- Short, easy-to-understand e-learning videos.
- Reinforces awareness and learning at every level.

INCLUSION

Everything above is included in one integrated POSH360 package.
No hidden add-ons. Complete support. All year round.

Accessible anytime, anywhere.
Strengthens understanding.
Builds a respectful workplace.

YOUR DEDICATED POSH EXPERT

A seasoned POSH expert will be assigned to your organisation to ensure consistent, reliable and expert guidance throughout the year.



Pooja Aman Sharma
Co-founder

20+ Years of Experience

Extensive experience in delivering POSH compliance solutions across industries.

Certifications & Qualifications

- POSH Enabler – Indian Academy of Law and Management
- Executive MBA – Tata Institute of Social Sciences (TISS)
- Certified DFCC Assessor
- ICF (Coach Training ACC Certification)
- Certified Trainer – IDCI Bank

Awards & Recognition

- Jombay 100 Under 40 Awardee
- Pride of Maharashtra Award 2025 (RNSS)
- Top 100 T&D Leader by World HRD

TRUSTED BY ORGANISATIONS ACROSS INDUSTRIES

TATA CONSULTANCY SERVICES · Morgan Stanley · vodafone
NYKAA · Uber · AXIS BANK
BARCLAYS · VYF A TATA DIGITAL TRUST · YEOMAN
SPAR EUROPE'S BEST SOUTH AFRICA · NIPRA HOLDINGS · BAJAJ FINANCE

We partner with forward-thinking organisations to build safer, more respectful workplaces.

POSH COMPLIANCE ASSESSMENT TOOL

A practical assessment to help you review and strengthen your POSH framework.



- Structured assessment across key POSH areas.
- Clear summary of strengths and gaps.
- Practical suggestions to strengthen your POSH framework.
- One comprehensive report for leadership decision-making.

A simple tool to help you review, prioritise and strengthen POSH compliance in your organisation.

INVESTMENT

₹12,000 (excl. GST)
PER MONTH
(Advance quarter payment needed)
12-Month Commitment

OR

₹1,20,000 (excl. GST)
PER YEAR
One-Time Annual Payment
You save ₹24,000 every year (excl. GST)

18% GST Applicable

CONTACT US | kartik.gupta@theskillspring.com | 9876873404 | www.theskillspring.com