



Why Ethics Training Matters in the Workplace?



LEARNINGS FROM VVF LTD.

– OUR CLIENT

Skill Spring partnered with **VVF Pvt. Ltd.**, a leading manufacturing org., to embed ethics as a core everyday capability. Through an experiential workshop and a structured learning journey, employees developed clarity in handling ethical dilemmas, strengthened accountability and embraced a proactive speak-up culture driving a shift from compliance-led thinking to personal ownership and reinforcing trust across the organization.

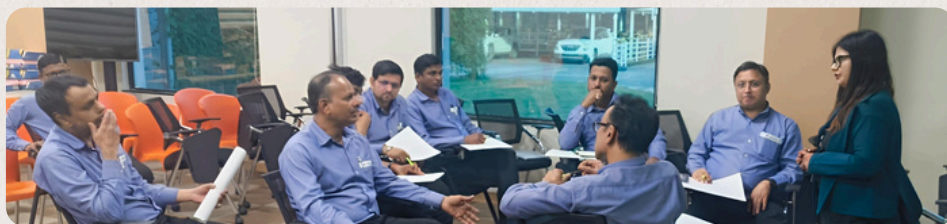
Impact: Transformed ethics from a mandate into a mindset across the organization.

FEEDBACK FROM CLIENT:

“Skill Spring’s consultative approach and focus on understanding our business needs made them a natural choice as our learning partner. Their tailored interventions ensured the learning journey was relevant and outcome driven. We value their emphasis on linking learning with measurable impact, making L&D a true enabler of business growth.”

– Shridhar Naidu

(Global Head of Talent Development & Performance Management at VVF Ltd.)



TRENDING FRAMEWORKS IN LEADERSHIP TODAY

By: Sakar Mattoo (Executive & Leadership Coaching Expertise)

Many managers believe leadership is about making quick decisions and ensuring work gets done. While that matters, effective leadership goes deeper it’s about creating clarity and ownership within teams.

In a recent leadership intervention, we saw managers becoming the bottleneck for decisions — teams would wait instead of act. By shifting how managers engaged (less answering, more guiding), decision-making became faster and teams started taking ownership. Within weeks, turnaround time improved by ~20%.

Strong leaders take a different approach. Instead of controlling every decision, they build an environment where teams feel confident to think, decide, and solve problems independently.

The Shift: From Answer-Giver to Question-Asker

Instead of immediately providing answers, effective leaders guide their teams by asking the right questions — building ownership and critical thinking.

From Skill Spring

Women in Leadership Roles: Women’s Day Webinar

We recently hosted a Strategic Leadership webinar focused on women in leadership roles, with 40+ HR leaders, L&D professionals & industry experts from 35-40 organizations. The session saw 90% live attendance & 20-30% repeat participants, reflecting strong engagement.

Key Learnings:

- Strategic frameworks to strengthen decision-making
- Clarity and influence in leadership communication
- Navigating complex business environments
- Building future-ready leadership capabilities

The session concluded with participants leaving with a clear mindset and direction towards leadership development.

We leave you with the same message:

“Great work gets you recognized. Strategic clarity gets you a seat at the table.”

* UPCOMING EVENTS

Panel Discussion
March 27, 2026

Join our upcoming panel discussion with industry professionals exploring key challenges and trends in leadership and L&D.

[Read More..](#)

* FILL IN THE BLANK

A leader is only as good as their ____.

Hint: Willingness to be wrong

Challenge: One word that defines great leadership for you

→ Share your word in the comments on our latest LinkedIn post

[Click Here To Answer!](#)

* COMMUNITY CORNER

Women’s Day Webinar

Our Women’s Day webinar on women in leadership sparked inspiring conversations around growth, leadership and empowerment.

[Read More..](#)